

Gloucester County
 Adopted FY 2019
 Schematic List of Titles

Effective October 1, 2018

Position Title/Grade	Minimum Salary	Mid Salary	Maximum Salary	Min Hrly Rate	Mid Hrly Rate	Max Hrly Rate
Grade 2	\$19,604	\$24,015	\$28,426	\$9.43	\$11.55	\$13.67
Substitute Community School Site Supv						
Grade 3	\$20,783	\$25,459	\$30,135	\$9.99	\$12.24	\$14.49
Park Aide Recreation Aide						
Grade 4	\$22,030	\$26,987	\$31,944	\$10.59	\$12.97	\$15.36
Custodian Mosquito Control Technician Substitute Office Worker						
Grade 5	\$23,350	\$28,604	\$33,858	\$11.23	\$13.75	\$16.28
Assistant Registrar Groundskeeper Library Clerk Office Assistant Office Associate II -DSS						
Grade 6	\$24,752	\$30,321	\$35,890	\$11.90	\$14.58	\$17.26
Cook Lead Custodian Revenue Technician						
Grade 7	\$26,237	\$32,140	\$38,044	\$12.61	\$15.45	\$18.29
4H Technician Office Associate III - DSS Utility Maintenance Worker Water Treatment Plant Trainee						
Grade 8	\$27,811	\$34,068	\$40,326	\$13.37	\$16.38	\$19.39
Cook II Customer Service Representative Deputy I - Circuit Court Deputy Treasurer I Library Specialist Revenue Specialist						

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Grade 9	\$29,479	\$36,112	\$42,745	\$14.17	\$17.36	\$20.55
Accounts Payable Technician Administrative Program Assistant I - DSS Class IV Water Treatment Plant Operator Grounds Technician Mechanical Technician I Park Maintenance Technician Park Ranger Permit Technician I Utility Maintenance Technician Utility Mechanic						
Grade 10	\$31,250	\$38,281	\$45,313	\$15.02	\$18.40	\$21.78
Accounting Technician I Administrative Program Assistant II - DSS Deputy II -Circuit Court Deputy Treasurer II Facilities Technician II Human Services Assistant III - DSS Permit Technician II Senior Revenue Specialist Vehicle/Equipment Technician II						
Grade 11	\$33,125	\$40,578	\$48,031	\$15.93	\$19.51	\$23.09
Animal Control Deputy Officer Administrative Assistant Administrative Coordinator I - DSS Benefit Programs Specialist I - DSS Class III Water Treatment Plant Operator Clean Community Coordinator Custodial Supervisor Deputy III -Circuit Court Deputy Registrar Deputy Treasurer III Dispatcher Trainee (911 Communications) Legal Secretary Library Technical Services Specialist Mechanical Technician II Real Estate Technician						

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Grade 11 continued	\$33,125	\$40,578	\$48,031	\$15.93	\$19.51	\$23.09
Senior Permit Technician Senior Utility Maintenance Technician Visitor Center Coordinator						
Grade 12	\$35,112	\$43,012	\$50,912	\$16.88	\$20.68	\$24.48
Accounting Technician II Administrative Coordinator Benefit Programs Specialist II - DSS Customer Service Specialist Dispatcher I (911 Communications) Facilities Technician III GIS Technician Library Coordinator Senior Utility Mechanic Vehicle/Equipment/Mosquito Control - Technician III						
Grade 13	\$37,219	\$45,593	\$53,968	\$17.89	\$21.92	\$25.95
Accounting Coordinator Animal Control Senior Officer Benefit Programs Specialist III - DSS Buyer Collections Coordinator Correctional Health Assistant Deputy IV -Circuit Court Festival Coordinator Legal Assistant Mechanical Technician III Park Supervisor Pretrial Officer Probation Officer Public Awareness and Outreach Coordinator Purchasing Coordinator Real Estate Appraiser I Revenue Coordinator Self Sufficiency Specialist I - DSS Senior Administrative Coordinator Vehicle/Equipment/Mosquito Control - Technician III Video Technician						

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Grade 13 continued	\$37,219	\$45,593	\$53,968	\$17.89	\$21.92	\$25.95
Zoning Specialist						
Grade 14	\$39,452	\$48,329	\$57,205	\$18.97	\$23.23	\$27.50
Athletics Supervisor Class II Water Treatment Plant Operator Codes Enforcement Officer Communications Coordinator Community Development Coordinator Community Engagement Coordinator Dispatcher II (911 Communications) Environmental Inspector I Facilities Maintenance Supervisor GIS Analyst Inspector I IT Support Specialist I Museum Director Recreation Supervisor Self Sufficiency Specialist II - DSS Senior Vehicle/Equipment Technician Utility Foreman Utility Mechanic Foreman						
Grade 15	\$41,818	\$51,227	\$60,636	\$20.10	\$24.63	\$29.15
Family Services Specialist I - DSS IT Support Specialist II Librarian Payroll/Benefits Coordinator Planner I Real Estate Appraiser II Self Sufficiency Specialist III - DSS Senior Dispatcher (911 Communications) Senior Legal Assistant Senior Mechanical Technician Utility Inspector						
Grade 16	\$44,328	\$54,302	\$64,276	\$21.31	\$26.11	\$30.90
Audio-Video Technical Support Specialist Environmental Inspector II						

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Family Services Specialist II - DSS Inspector II Program Coordinator (CSA) - DSS Real Estate Analyst I Senior Buyer Tourism and Marketing Manager						
Grade 17	\$46,987	\$57,559	\$68,131	\$22.59	\$27.67	\$32.76
Assistant Communications Supervisor (911) Benefit Programs Supervisor - DSS Class I Water Treatment Plant Operator Deputy Clerk Engineering and Environmental Inspector Family Services Specialist III - DSS Human Resource Analyst IT Support Specialist III Legal Administrative Coordinator Planner II						
Grade 18	\$49,807	\$61,014	\$72,220	\$23.95	\$29.33	\$34.72
Assistant Zoning Administrator Chief Animal Control Officer IT Systems Analyst I Lead Water Treatment Plant Operator Real Estate Analyst II Software Analyst I						
Grade 19	\$52,794	\$64,673	\$76,551	\$25.38	\$31.09	\$36.80
Administrative Services Manager - DSS Combination Inspector Family Services Supervisor - DSS IT Systems Analyst II Planner III Senior IT Support Specialist Software Analyst II						
Grade 20	\$55,962	\$68,553	\$81,145	\$26.90	\$32.96	\$39.01
Benefit Programs Manager - DSS						

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Grade 20 continued	\$55,962	\$68,553	\$81,145	\$26.90	\$32.96	\$39.01
Chief Deputy - Circuit Court Chief Deputy - Commissioner of Revenue Communications Supervisor (911) Environmental Inspector III/Plans Examiner Park Superintendent Probation & Pretrial Director Recreation Superintendent Senior Human Resource Analyst Utility Supervisor						
Grade 21	\$59,321	\$72,668	\$86,015	\$28.52	\$34.94	\$41.35
Assistant Commonwealth Attorney I Chief Deputy Treasurer Combination Inspector/Plans Examiner IT Systems Analyst III Public Works Engineer I Senior Comprehensive Planner Software Analyst III Water Treatment Plant Manager						
Grade 22	\$62,881	\$77,029	\$91,177	\$30.23	\$37.03	\$43.84
Environmental Manager GIS Manager Senior IT Systems Analyst Senior Software Analyst						
Grade 23	\$66,654	\$81,651	\$96,648	\$32.05	\$39.26	\$46.47
Accounting and Budget Manager Assistant Commonwealth Attorney II Assistant Director II - DSS Assistant Director of Utilities Buildings & Grounds Director Emergency Management Coordinator Public Works Engineer II						
Grade 24	\$70,652	\$86,549	\$102,445	\$33.97	\$41.61	\$49.25
Building Official						

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Grade 25	\$74,891	\$91,741	\$108,592	\$36.01	\$44.11	\$52.21
Purchasing Agent						
Grade 26	\$79,386	\$97,248	\$115,110	\$38.17	\$46.75	\$55.34
Grade 27	\$84,148	\$103,081	\$122,015	\$40.46	\$49.56	\$58.66
Chief Deputy Commonwealth Attorney Community Engagement Director Economic Development Director Library Services Director Parks, Recreation and Tourism Director						
Grade 28	\$89,197	\$109,266	\$129,336	\$42.88	\$52.53	\$62.18
Assessor Information Technology Director Planning and Zoning Director Social Services Director - DSS						
Grade 29	\$94,549	\$115,823	\$137,096	\$45.46	\$55.68	\$65.91
Engineering and Environmental Director Human Resources Director Utilities Director						
Grade 30	\$100,222	\$122,772	\$145,322	\$48.18	\$59.02	\$69.87
Chief Financial Officer						
Grade 31	\$106,235	\$130,138	\$154,041	\$51.07	\$62.57	\$74.06
Assistant County Administrator - Community Services						
Grade 32	\$112,610	\$137,947	\$163,285	\$54.14	\$66.32	\$78.50
Deputy County Administrator						