

Gloucester County
Proposed FY 2021
Schematic List of Titles

Effective July 1, 2020

| Position Title/Grade | Minimum Salary | Mid Salary | Maximum Salary | Min Hrly Rate | Mid Hrly Rate | Max Hrly Rate |
|---------------------------------------|----------------|------------|----------------|---------------|---------------|---------------|
| Grade 2 | \$19,998 | \$24,498 | \$28,997 | \$9.61 | \$11.78 | \$13.94 |
| Substitute Community School Site Supv | | | | | | |
| Grade 3 | \$21,198 | \$25,968 | \$30,737 | \$10.19 | \$12.48 | \$14.78 |
| Park Aide | | | | | | |
| Recreation Aide | | | | | | |
| Grade 4 | \$22,470 | \$27,526 | \$32,582 | \$10.80 | \$13.23 | \$15.66 |
| Custodian | | | | | | |
| Substitute Office Worker | | | | | | |
| Grade 5 | \$23,818 | \$29,177 | \$34,536 | \$11.45 | \$14.03 | \$16.60 |
| Assistant Registrar | | | | | | |
| Groundskeeper | | | | | | |
| Library Clerk | | | | | | |
| Mosquito Control Technician | | | | | | |
| Office Assistant | | | | | | |
| Office Associate II -DSS | | | | | | |
| Grade 6 | \$25,247 | \$30,928 | \$36,608 | \$12.14 | \$14.87 | \$17.60 |
| Cook | | | | | | |
| Lead Custodian | | | | | | |
| Revenue Technician | | | | | | |
| Grade 7 | \$26,762 | \$32,783 | \$38,805 | \$12.87 | \$15.76 | \$18.66 |
| 4H Technician | | | | | | |
| Office Associate III - DSS | | | | | | |
| Utility Maintenance Worker | | | | | | |
| Water Treatment Plant Trainee | | | | | | |
| Grade 8 | \$28,368 | \$34,751 | \$41,134 | \$13.64 | \$16.71 | \$19.78 |
| Cook II | | | | | | |
| Customer Service Representative | | | | | | |
| Deputy I - Circuit Court | | | | | | |
| Deputy Treasurer I | | | | | | |
| Library Specialist | | | | | | |
| Revenue Specialist | | | | | | |
| Grade 9 | \$30,070 | \$36,836 | \$43,602 | \$14.46 | \$17.71 | \$20.96 |
| Accounts Payable Technician | | | | | | |

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|---|----------------|------------|----------------|---------------|---------------|---------------|
| Administrative Program Assistant I - DSS | | | | | | |
| Class IV Water Treatment Plant Operator | | | | | | |
| Grounds Technician | | | | | | |
| Mechanical Technician I | | | | | | |
| Park Maintenance Technician | | | | | | |
| Park Ranger | | | | | | |
| Permit Technician I | | | | | | |
| Utility Maintenance Technician | | | | | | |
| Utility Mechanic | | | | | | |
| | | | | | | |
| Grade 10 | \$31,874 | \$39,046 | \$46,217 | \$15.32 | \$18.77 | \$22.22 |
| Accounting Technician I | | | | | | |
| Administrative Program Assistant II - DSS | | | | | | |
| Deputy II -Circuit Court | | | | | | |
| Deputy Treasurer II | | | | | | |
| Facilities Technician II | | | | | | |
| Human Services Assistant III - DSS | | | | | | |
| Permit Technician II | | | | | | |
| Senior Revenue Specialist | | | | | | |
| Vehicle/Equipment Technician II | | | | | | |
| | | | | | | |
| Grade 11 | \$33,786 | \$41,388 | \$48,990 | \$16.24 | \$19.90 | \$23.55 |
| Animal Control Deputy Officer | | | | | | |
| Administrative Assistant | | | | | | |
| Administrative Coordinator I - DSS | | | | | | |
| Benefit Programs Specialist I - DSS | | | | | | |
| Class III Water Treatment Plant Operator | | | | | | |
| Clean Community Coordinator | | | | | | |
| Custodial Supervisor | | | | | | |
| Deputy III -Circuit Court | | | | | | |
| Deputy Registrar | | | | | | |
| Deputy Treasurer III | | | | | | |
| Dispatcher Trainee (911 Communications) | | | | | | |
| Legal Secretary | | | | | | |
| Library Technical Services Specialist | | | | | | |
| Mechanical Technician II | | | | | | |
| Real Estate Technician | | | | | | |
| Senior Permit Technician | | | | | | |
| Senior Utility Maintenance Technician | | | | | | |
| Visitor Center Coordinator | | | | | | |

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| Grade 12 | \$35,814 | \$43,872 | \$51,930 | \$17.22 | \$21.09 | \$24.97 |
| Accounting Technician II | | | | | | |
| Administrative Coordinator | | | | | | |
| Benefit Programs Specialist II - DSS | | | | | | |
| Customer Service Specialist | | | | | | |
| Dispatcher I (911 Communications) | | | | | | |
| Facilities Technician III | | | | | | |
| GIS Technician | | | | | | |
| Human Resources Assistant | | | | | | |
| Library Coordinator | | | | | | |
| Senior Utility Mechanic | | | | | | |
| Grade 13 | \$37,962 | \$46,503 | \$55,045 | \$18.25 | \$22.36 | \$26.46 |
| Accounting Coordinator | | | | | | |
| Administrative Coordinator II-DSS | | | | | | |
| Animal Control Senior Officer | | | | | | |
| Benefit Programs Specialist III - DSS | | | | | | |
| Buyer | | | | | | |
| Collections Coordinator | | | | | | |
| Correctional Health Assistant | | | | | | |
| Deputy IV -Circuit Court | | | | | | |
| Festival Coordinator | | | | | | |
| Legal Assistant | | | | | | |
| Mechanical Technician III | | | | | | |
| Park Supervisor | | | | | | |
| Pretrial Officer | | | | | | |
| Probation Officer | | | | | | |
| Purchasing Coordinator | | | | | | |
| Real Estate Appraiser I | | | | | | |
| Revenue Coordinator | | | | | | |
| Self Sufficiency Specialist I - DSS | | | | | | |
| Senior Administrative Coordinator | | | | | | |
| Vehicle& Equipment Technician III | | | | | | |
| Video Technician | | | | | | |
| Zoning Specialist | | | | | | |
| Grade 14 | \$40,240 | \$49,294 | \$58,348 | \$19.35 | \$23.70 | \$28.05 |
| Asst. Emergency Mgmt Coordinator | | | | | | |
| Athletics Supervisor | | | | | | |

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| Class II Water Treatment Plant Operator | | | | | | |
| Codes Enforcement Officer | | | | | | |
| Community Development Coordinator | | | | | | |
| Community Engagement Coordinator | | | | | | |
| Dispatcher II (911 Communications) | | | | | | |
| Environmental Inspector I | | | | | | |
| Facilities Maintenance Supervisor | | | | | | |
| GIS Analyst | | | | | | |
| Inspector I | | | | | | |
| IT Support Specialist I | | | | | | |
| Museums Coordinator | | | | | | |
| Public Info and Marketing Coordonator | | | | | | |
| Real Estate Analyst I | | | | | | |
| Recreation Supervisor | | | | | | |
| Self Sufficiency Specialist II - DSS | | | | | | |
| Senior Vehicle/Equipment Technician | | | | | | |
| Utility Foreman | | | | | | |
| Utility Mechanic Foreman | | | | | | |
| Grade 15 | \$42,655 | \$52,252 | \$61,850 | \$20.51 | \$25.12 | \$29.74 |
| Family Services Specialist I - DSS | | | | | | |
| IT Support Specialist II | | | | | | |
| Librarian | | | | | | |
| Payroll/Benefits Coordinator | | | | | | |
| Planner I | | | | | | |
| Real Estate Appraiser II | | | | | | |
| Self Sufficiency Specialist III - DSS | | | | | | |
| Senior Community Engagement Coordinator | | | | | | |
| Senior Dispatcher (911 Communications) | | | | | | |
| Senior Legal Assistant | | | | | | |
| Senior Mechanical Technician | | | | | | |
| Utility Inspector | | | | | | |
| Grade 16 | \$45,214 | \$55,387 | \$65,560 | \$21.74 | \$26.63 | \$31.52 |
| Audio-Video Technical Support Specialist | | | | | | |
| Environmental Inspector II | | | | | | |
| Family Services Specialist II - DSS | | | | | | |
| Inspector II | | | | | | |
| Program Coordinator (CSA) - DSS | | | | | | |
| Senior Buyer | | | | | | |

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| Grade 17 | \$47,927 | \$58,711 | \$69,494 | \$23.04 | \$28.23 | \$33.41 |
| Assistant Communications Supervisor (911) | | | | | | |
| Benefit Programs Supervisor - DSS | | | | | | |
| Class I Water Treatment Plant Operator | | | | | | |
| Deputy Clerk | | | | | | |
| Environmental Inspector II-A | | | | | | |
| Family Services Specialist III - DSS | | | | | | |
| Human Resource Analyst | | | | | | |
| IT Support Specialist III | | | | | | |
| Legal Administrative Coordinator | | | | | | |
| Planner II | | | | | | |
| Grade 18 | \$50,802 | \$62,232 | \$73,663 | \$24.42 | \$29.92 | \$35.41 |
| Assistant Zoning Administrator | | | | | | |
| Chief Animal Control Officer | | | | | | |
| IT Systems Analyst I | | | | | | |
| Lead Water Treatment Plant Operator | | | | | | |
| Real Estate Analyst II | | | | | | |
| Software Analyst I | | | | | | |
| Grade 19 | \$53,850 | \$65,966 | \$78,083 | \$25.89 | \$31.71 | \$37.54 |
| Administrative Services Manager - DSS | | | | | | |
| Combination Inspector | | | | | | |
| Family Services Supervisor - DSS | | | | | | |
| IT Systems Analyst II | | | | | | |
| Planner III | | | | | | |
| Senior IT Support Specialist | | | | | | |
| Software Analyst II | | | | | | |
| Grade 20 | \$57,081 | \$69,924 | \$82,767 | \$27.44 | \$33.62 | \$39.79 |
| Benefit Programs Manager - DSS | | | | | | |
| Senior Budget and Program Analyst | | | | | | |
| Chief Deputy - Circuit Court | | | | | | |
| Chief Deputy - Commissioner of Revenue | | | | | | |
| Communications Supervisor (911) | | | | | | |
| Community Engagement and Public Info Mgr | | | | | | |
| Environmental Inspector III/Plans Examiner | | | | | | |
| Park Superintendent | | | | | | |
| Probation & Pretrial Director | | | | | | |

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| Senior Human Resource Analyst | | | | | | |
| Workplace Safety Training Specialist | | | | | | |
| Utility Supervisor | | | | | | |
| Grade 21 | \$60,506 | \$74,120 | \$87,734 | \$29.09 | \$35.63 | \$42.18 |
| Assistant Commonwealth Attorney I | | | | | | |
| Assistant Director I-DSS | | | | | | |
| Chief Deputy Treasurer | | | | | | |
| Combination Inspector/Plans Examiner | | | | | | |
| IT Systems Analyst III | | | | | | |
| Public Works Engineer I | | | | | | |
| Senior Comprehensive Planner | | | | | | |
| Software Analyst III | | | | | | |
| Water Treatment Plant Manager | | | | | | |
| Grade 22 | \$64,137 | \$78,568 | \$92,999 | \$30.84 | \$37.77 | \$44.71 |
| Environmental Programs Manager | | | | | | |
| GIS Manager | | | | | | |
| Real Estate Manager | | | | | | |
| Senior IT Systems Analyst | | | | | | |
| Senior Software Analyst | | | | | | |
| Recreation & Tourism Manager | | | | | | |
| Grade 23 | \$67,985 | \$83,282 | \$98,578 | \$32.69 | \$40.04 | \$47.39 |
| Assistant Commonwealth Attorney II | | | | | | |
| Assistant Director II - DSS | | | | | | |
| Buildings & Grounds Director | | | | | | |
| Emergency Management Coordinator | | | | | | |
| Grade 24 | \$72,064 | \$88,278 | \$104,493 | \$34.65 | \$42.44 | \$50.24 |
| Building Official | | | | | | |
| Grade 25 | \$76,388 | \$93,575 | \$110,763 | \$36.73 | \$44.99 | \$53.25 |
| Purchasing Agent | | | | | | |
| Fiscal Services Manager | | | | | | |
| Grade 26 | \$80,971 | \$99,189 | \$117,408 | \$38.93 | \$47.69 | \$56.45 |
| Assistant Director of Utilities | | | | | | |
| Grade 27 | \$85,829 | \$105,141 | \$124,452 | \$41.26 | \$50.55 | \$59.83 |
| Chief Deputy Commonwealth Attorney | | | | | | |

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| Economic Development Director | | | | | | |
| Engineering Services Director | | | | | | |
| Library Services Director | | | | | | |
| Parks, Recreation and Tourism Director | | | | | | |
| Grade 28 | \$90,979 | \$111,449 | \$131,920 | \$43.74 | \$53.58 | \$63.42 |
| Assessor | | | | | | |
| Planning ,Zoning, & Environmental Director | | | | | | |
| Social Services Director - DSS | | | | | | |
| Grade 29 | \$96,438 | \$118,137 | \$139,835 | \$46.36 | \$56.80 | \$67.23 |
| Human Resources Director | | | | | | |
| Utilities Director | | | | | | |
| Grade 30 | \$102,224 | \$125,224 | \$148,225 | \$49.15 | \$60.20 | \$71.26 |
| Chief Financial Officer | | | | | | |
| Chief Information Technology Director | | | | | | |
| Grade 31 | \$108,358 | \$132,739 | \$157,119 | \$52.10 | \$63.82 | \$75.54 |
| Assistant County Administrator - Community Services | | | | | | |
| Grade 32 | \$114,859 | \$140,702 | \$166,546 | \$55.22 | \$67.65 | \$80.07 |
| Deputy County Administrator | | | | | | |